

# HEALTH & SAFETY POLICY STATEMENT

Defined Interiors work with clients to deliver projects and services in the fit out and construction industry.

Our vision is to be recognised for excellence in our approach to health and safety and we will work with our people, sub-contractors, consultants, clients and partners to embed a positive safety culture within all operational areas.

We acknowledge that safety performance is fundamental to the overall success of our organisation and we are committed to provide safe and healthy working conditions to eliminate the potential for serious injury or ill health whilst delivering our projects and services.

In implementing our Policy we aim to:

- provide effective leadership that encourages 'safe behaviours' and engages our people and workforce through consultation, communication and participation;
- comply with all relevant health and safety legislation, codes of practice and any client specified standards and other requirements;
- identify and eliminate hazards and reduce our health and safety risks from operational activities working in close liaison with our workforce;
- provide adequate resources to support a safety and healthy working environment for all our people and stakeholders;
- provide relevant training, supervision, information and guidance for our people so that they understand their responsibilities and are competent to manage the risks associated with our activities;
- ensure we have plans in place to effectively deal with emergency situations, accidents and incidents;
- regularly review our health and safety performance and approach to ensure we learn and continually improve the Management System;
- develop measurable objectives that drive further improvement opportunities;
- actively engage within our industry through our associations and memberships;

Our Health & Safety Management System provides a robust framework within which we operate and sets out how we effectively identify manage and control our health and safety risks.

The Health & Safety Policy is made available to all staff and interested parties as requested and is regularly reviewed to ensure continuing suitability.



**Date:** 12<sup>th</sup> February 2024

**Dominic Maher** (Owner of Defined Interiors)