

# ENVIRONMENTAL & SUSTAINABILITY POLICY STATEMENT

DEFINED  
INTERIORS

Defined Interiors Limited works with clients to deliver projects and services in the commercial office fit out sector

We will work with our people, clients, sub-contractors and partners to embed a sustainable culture within all operational areas.

We acknowledge that excellent environmental performance is important to our organisation and our long term goal is to deliver projects and services with minimal environmental footprint.

In implementing the Defined Way we aim to:

- provide effective leadership that encourages 'sustainable behaviours' and engages our people and workforce through two-way communication and participation;
- fulfil our compliance obligations by complying with all relevant environmental legislation, codes of practice and any client specified commitments, standards or other requirements;
- protect the environment including prevention of pollution; minimising the risk of pollutant disposal to water, land and air;
- provide adequate resources to support a low carbon / low waste working environment for all our people and stakeholders;
- provide appropriate information and training to our employees and supply chain to enable them to co-operate and assist in the implementation of our environmental and sustainability policy;
- ensure we have plans in place to effectively deal with emergency situations, and environmental incidents;
- regularly review our environmental performance and approach to ensure we learn and continually improve and reduce our environmental impacts;
- develop measurable objectives that drive further improvement opportunities;
- actively engage within our industry through consultants and charities;

Our Environmental Management System which meets the requirements of ISO 14001:2015 provides a robust framework within which we operate and sets out how we effectively identify manage and control our environmental risks and opportunities.

The Environmental & Sustainability Policy Statement is made available to all staff and interested parties as requested and is regularly reviewed to ensure continuing suitability.



**Date:** 12<sup>th</sup> February 2024

**Dominic Maher** (Owner of Defined Interiors)